



# Daniel C. Kniffen

OF COUNSEL

Atlanta

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Dan Kniffen has been representing employers for over 37 years in the defense of Workers' Compensation and Employment Law cases. Because of his unique experience in these overlapping areas, Dan specializes in guiding clients through the often complex interactions of these laws in both Litigation and Risk Management.

Dan has tried hundreds of Workers' Compensation cases across the State, and is a frequent speaker and author in the areas of Workers' Compensation and disability discrimination, for both local and national audiences. In 2009, he was inducted into the College of Workers' Compensation Lawyers, a national organization of attorneys who have made a sustained contribution in the law. Dan has been selected as a Georgia Super Lawyer in the area of Workers' Compensation every year since its inception in 2004, and has received an AV Preeminent Rating from Martindale Hubbell for his high ethical standards and professionalism. Dan is a past Chair of the Defense Research Institute's Workers' Compensation and Employer Liability Section, and the Atlanta Bar Association's Workers' Compensation Section, and currently serves as Immediate Past Chair of the State Bar of Georgia's Labor and Employment Section, which was Section of the Year under his leadership. In 2015, Dan was nominated and inducted into the International Association of Defense Counsel. He also serves on the State Board of Workers' Compensation Chairman's Advisory Council Licensure Committee which vets Legislation and Policy for Georgia's Workers' Compensation System. Since 2012, he was selected by his peers for inclusion

## EDUCATION

**Mercer University, Walter F. George School of Law** (JD, *cum laude*, 1984)

**Mercer University** (BA, *magna cum laude*, 1981)

## ADMISSIONS

### Bar Admissions

Georgia

### Court Admissions

U.S. District Court Northern District  
Georgia

U.S. District Court Middle District Georgia  
Court of Appeals Georgia  
Georgia Supreme Court

## RELATED PRACTICE AREAS

Employment Law

Workers' Compensation

## MEMBERSHIPS

American Bar Association, Torts & Insurance, Employer's Liability and Workers' Compensation

State Bar of Georgia, Labor & Employment Law Section

Atlanta Bar Association

Defense Research Institute, Workers' Compensation Section

in the Best Lawyers in America® in the field of Workers' Compensation Law – Employers in Atlanta.

Dan's Employment Law cases include Discrimination, Harassment and Hostile Work Environment Charges under Title VII, Cases filed under the ADA, FMLA, health care laws, Medicare issues and GINA (Genetic Information Non-Discrimination Act) as well as Wage and Hour cases. He works closely with Risk Managers and Human Resource professionals to identify and resolve problems before they reach litigation, and has represented employers and their insurers in employment-related cases before the Equal Employment Opportunity Commission, United States District Courts and the Eleventh Circuit Court of Appeals, both in Georgia and around the Southeast.

Dan has represented multiple industries and businesses throughout the State and Region, from Manufacturers to Hospitals, as well as many Self-Insured employers and Group Funds. Dan is especially proud of his many years of representing Georgia's Cities and Counties throughout the State through the Georgia Municipal Association and the Association of County Commissioners of Georgia.

Gwinnett Chamber of Commerce and  
Chairman's Club  
International Association of Defense  
Counsel

## Related Insights

- DEF Attorneys Recognized in 2023 Best Lawyers in America © and Best Lawyers in America: Ones to Watch ©, August 19, 2022, News
- Ten Drew Eckl & Farnham Attorneys Selected for 2022 Georgia Super Lawyers® and Rising Stars®, February 18, 2022, News
- Georgia State Board of Workers' Compensation Issues First Decision on COVID Exposure in Workplace, January 7, 2022, Client Alerts, Covid-19 Legal Updates, News
- DEF Attorneys Recognized in 2022 Best Lawyers in America © and Best Lawyers in America: Ones to Watch ©, August 27, 2021, News, Publications & Presentations
- Dan Kniffen to Present at Gwinnett Chamber on 'Employee Handbooks: Are They Helping or Hurting You?', June 3, 2021, Events

- Twelve Drew Eckl & Farnham Attorneys Selected for 2021 Georgia Super Lawyers® and Rising Stars®, February 12, 2021, News
- COVID-19 FAQs — February 2021, February 4, 2021, News, Publications & Presentations
- COVID-19 FAQs For February 2021, February 4, 2021, Journal
- COVID-19 Forward Focused | What are the Legal Obligations of Returning to the Workplace?, July 14, 2020, Covid-19 Legal Updates, Media, News
- COVID-19 Forward Focused, What are the Legal Obligations of Returning to Your Workplace?, July 14, 2020, Media, News
- DEF Attorneys Hosting Webinar with Qualified Staffing Regarding Coronavirus and the New Workplace, April 13, 2020, Covid-19 Legal Updates, Journal, News
- COVID-19 and Georgia Workers' Compensation, March 31, 2020, Media, News
- COVID-19 and Georgia Workers' Compensation Webinar, March 31, 2020, Covid-19 Legal Updates, News
- Action List for Families First Coronavirus Response Act and New GA Unemployment Rules, March 23, 2020, Covid-19 Legal Updates, News
- FAQ'S ABOUT THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT, March 23, 2020, News
- Georgia Employers Required to File Unemployment Claims for COVID-19 Shutdowns, March 20, 2020, Covid-19 Legal Updates, News
- FAQ's About the Families First Coronavirus Response Act, March 19, 2020, Covid-19 Legal Updates, News
- DEF Attorneys Dan Kniffen and Megan Noble to Present at 2019 Gwinnett Chamber Employment Law Seminar, September 3, 2019, News, Publications & Presentations
- DEF Attorneys Recognized in The Best Lawyers in America© 2020, August 22, 2019, Client Alerts
- Partner Dan Kniffen Featured on Cover of the Georgia Bar Journal, February 7, 2019, News, Publications & Presentations
- Reasonable Medical Care and the Opioid Epidemic: What's Really Broken, Georgia Bar Journal, December 7, 2018, News
- DEF Attorneys Recognized in The Best Lawyers in America© 2019, September 25, 2018, News
- Attorney Dan Kniffen presents at the GWCA Conference, June 5, 2017, News, Publications & Presentations

- DEF Attorney Dan Kniffen Discusses the Do's and Don'ts of Talking Politics in the Office, January 4, 2017, News, Publications & Presentations
- Attorney Dan Kniffen will be the Program Chair for the 46th Annual Labor & Employment Law Institute, November 22, 2016, Events
- DEF Attorneys Listed as 2017 Best Lawyers in America, November 4, 2016, News
- Attorney Dan Kniffen will present at the NCCAE Insurance Meeting, June 10, 2016, Events
- Attorney Dan Kniffen Presented at the Georgia PRIMA 2016 Educational Series, March 22, 2016, News, Publications & Presentations